



CATHOLIC DISTRICT SCHOOL BOARD OF EASTERN ONTARIO

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PROFESSIONAL ACTIVITY DAY Friday, November 27th, 2020

A G E N D A

- **Land Acknowledgement**

- **Prayer**

- **Dr. West-Burns (1 Hr)**

Dr. West-Burns 1 hour session will focus on broad understandings of equity supporting what it means to belong in a space. She will engage us in thinking about our school and board office spaces; are they organized and engaging in ways that support students and staff feeling connected, especially those for whom the system has excluded, intentionally or not. This talk will engage in challenging the ideas that 'Nice is not enough' if we are to truly create spaces for authentic connection and advocacy for those who face marginalization in our educational spaces. We have to acknowledge that oppression exists and fight back, not just with kindness but with anti-oppressive ideas and actions as the key to the work.

- **All-Staff Training on Concussion Protocol (1 Hr)**

Staff will receive training on concussion protocol addressing prevention, signs and symptoms, protocol, procedure and student's safe return to learning and/or sport following a concussion.

- **ASD and Trauma (75 min.)**

The Special Education Department is proud to have Sandra O'Doherty, Leslie-Ann Clement, Vicki Storaas and Heather Gerber provide training on Autism Spectrum Disorders and Trauma. The training will look at what Autism Spectrum Disorders are, how autism and trauma can be co-occurring, the functions of behaviour and differential reinforcement.

- **Workplace Violence Prevention (1 Hr)**

The Occupational Health and Safety Act requires employers to provide a safe and healthful workplace for all workers. Workplace Violence Prevention training will focus on the identification, prevention, response and reporting of violence in the workplace.

- **Harassment, Sexual Harassment, Workplace Violence and Discrimination (20 min.)**

- *Definition of workplace violence and harassment*
- *Strategies for reacting to violent events*
- *Investigating complaints*
- *Confidentiality*

NOTE: All CDSBEO Elementary and Secondary school communities will host the Professional Activity sessions at their home school community with their staff while following physical distancing guidelines.

Reflections on the Learning from the Day - *Survey Nov 27th PA Day*

Learning and Growing Together in Christ